

65th LSRT Annual Meeting
 Astor Crowne Plaza
 New Orleans
 July 13-15, 2023



Volume 35 | Issue 4 | FOCAL SPOT MONITOR

**2022-2023
 LSRT Officers**

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President Elect
Sarah Barnes, MBA, R.T.(R)
Vice President
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Monica Weber, M.SRS, R.T.(R)(M)

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Kari Cook, EdD, R.T.(R)
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Task Forces
Advocacy Task Force
Kelli Welch Haynes, EdD, R.T.(R)FASRT
Bylaws
Greg Bradley, M.Ed., R.T.(R)

[Directory Information available at
 www.lsrt.net](http://www.lsrt.net)

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Presidential Message

Allison Puente, MSRS, R.T. (R)(CT)

This Spring has been very exciting- your LSRT board members have been very busy working to make the society better every day.

We are anxiously awaiting the annual meeting in New Orleans. I was able to go on a site visit to the Astor Crowne Plaza hotel in April with the LSRT Meeting Planner Mrs. Caitlan Clark and we are full steam ahead with finalizing all of the meeting options. I hope you will all consider making your reservations soon so that you can join us. Please visit www.lsrt.net for details.

The meeting program offers so much for technologists- I hate to hear that most technologists consider it to be a student-centered event. While we do highly regard our student participation, the society itself prioritizes improving the medical imaging profession throughout the state. From patient care to economic impact, the LSRT's sole purpose is to represent and serve the art of medical imaging in Louisiana. Your support is especially important, and I want to personally thank you for your continued membership.

If you are interested in getting more involved with the LSRT, now is your chance! Nominations are being accepted for the 2023-2024 year. There are many opportunities to get involved, and some require very little time commitment. If you are a registered technologist in Louisiana, you are already qualified! Please consider emailing me for any information and I will be happy to share these opportunities with you.

As my tenure as President is almost completed, I am happy to share that I am encouraged about medical imaging in the state. The LSRT has been strengthened for decades by volunteers who secured many of the policies we benefit from today. The future is promising because of energetic advocates that are willing to continue the legacy. My goal now will be to guide and assist in any way as we continue to grow. Louisiana will also continue to serve as a mentor to other state affiliates that are facing challenges in licensure or membership. State affiliates are the ONLY entities that exist to protect this profession. There is no better time to get involved, and no task is too small!

Thank you for your continued support,

65th LSRT Annual Meeting

Technologists and Student, come join us in New Orleans for the 65th LSRT Annual Meeting which will take place July 13 – 15, 2023 at the Astor Crowne Plaza in New Orleans. [Astor Crown Plaza Hotel](#) is located on the corner of Canal Street and Bourbon Street. The lineup of speakers and presentations will not disappoint..... with nationally renowned speakers and textbook authors, this meeting is certain to engage every attendee!

Registration after June 1 – is available only as on-site registration Technologists \$205, Students \$ 160. Non-members can pay dues and receive the member pricing above. Non-member prices are + \$ 90 to the technologist registration fee stated above and + \$ 40 for students.

The tentative program can be found on page and on www.lsrt.net under the 65th Annual Meeting.



Quiz Bowl 2023

When: Thursday July 13, 2023 1:00 pm – until
Where: Astor Crowne Plaza Hotel, New Orleans, LA
Grand Ballroom C/D

Plans are under way for the 2023 LSRT Annual Meeting Quiz Bowl. This double-elimination tournament. You must be registered for the meeting and a member of LSRT to participate.

This year's moderator, Mr. Dan DeMaio, has chosen to bring multiple choice questions. The LSRT is excited to see how the students respond to this change.

Presentations of the LSRT Student Quiz Bowl championship trophy will be made at the Awards Luncheon on Saturday, July 15 at 11:45am. Winners will be announced as 1st and 2nd place school teams.

Rules for the Quiz Bowl are posted on lsrt.net or by contacting LSRT Student Affairs Char: Anne Treme at anne_treme@suddenlink.net

LSRT Annual Business Session

The Annual Business session including the election of officers will be Friday, July 14, 2023 at 9:20 am at the Astor Crowne Plaza New Orleans, during the 65th LSRT Annual Meeting. There will be proposed LSRT Bylaws changes presented at the business session too.

LSRT Hospitality Room Rules 65th Annual Meeting

The LSRT Board of Directors has adopted the following rules concerning Hospitality Rooms at the Annual Meeting. The Board respectfully requests your cooperation. There will be NO OPEN-DOOR hospitality rooms allowed at any time during the meeting. Hospitality rooms are not to be in operation at any time the LSRT has a function scheduled.

THURSDAY & FRIDAY NIGHT: Following any sponsored social function, suggested closing time is 2:00 AM. All room must have their doors closed and acceptable noise levels must be maintained.

LSRT will not assume any liability or accept any responsibility for intoxication or actions of any intoxicated guest. Hospitality rooms are not society sponsored events

LSRT Candidates for Office

The Nominating and Credentialing Committee chaired by *Kari Cook*, submits the following candidates for officers of the LSRT 2023-2024. The candidates listed below have accepted the nomination and are eligible for the office in which they have been nominated. They are **President-Elect - Heather Koepp**, **Vice President - Monica Weber**, and **Recording Secretary - Angela Cottingham**. In accordance with the current LSRT Bylaws, nominations will be opened for each office at the business session. *Sarah Barnes* will be installed as President during the 65th Annual Meeting.

President Elect Heather Koepp, MA, RT(R) CHES

NAME: Heather C. Koepp, MA, R.T.(R)(ARRT), CHES

CITY: Amite

PRESENT JOB TITLE: Program Director

PLACE OF EMPLOYMENT: North Oaks School of Radiologic Technology

PROFESSIONAL AFFILIATIONS: American Society of Radiologic Technologists, Louisiana Educators in Radiologic Sciences, Louisiana Society of Radiologic Technologists, Lambda Nu National Honor Society for the Radiologic and Imaging Sciences (Louisiana Gamma Chapter), Phi Kappa Phi, Association of Educators in Imaging and Radiologic Sciences

OFFICES/COMMITTEES:

2022-2023 LSRT Vice President

2021-2022 - LSRT Recording Secretary

2021-2022 - ASRT Affiliate Development Program (Membership Workgroup)

ACHEIVMENTS/AWARDS/HONORS:

ASRT Online Advocacy Academy – September 2022

ASRT Leadership Academy – November 2021

North Oaks Health System Leader of the Quarter – 4th Quarter 2021

North Oaks Employee Engagement Council (2020-present)

Contributor, "Celebrating Library Week", ASRT Scanner (June/July 2021)

Author, "Surviving the Storm", ASRT Scanner (December 2020/January 2021)

Contributor, "Rosie the R.T.", ASRT Scanner (October/November 2020)

Southeastern Louisiana University - 2012-2013 Outstanding Graduate Student in Heath Studies

PERSONAL STATEMENT:

Colleagues,

I am committed to this profession as evidenced by the fact that I have more than 25 years of experience in our profession. I feel that it is very important to seek ways to grow professionally and to not become stagnant. I am eager to acquire new knowledge and skills, so I can better serve our students, fellow technologists, and our profession. I try to seek ways to promote our professions and grow professionally so that I can give back to a profession that has given me so much. Thank you for your consideration.



Vice President
Monica Weber, MSRT, RT(R) (M)

NAME: Monica L. Weber, MSRS, R.T. (R) (M)

CITY: Sulphur

PRESENT JOB TITLE: Assistant Professor of Radiologic Sciences

PLACE OF EMPLOYMENT: McNeese State University

PROFESSIONAL AFFILIATIONS: American Society of Radiologic Technologists, Louisiana Educators in Radiologic Sciences, Louisiana Society of Radiologic Technologists, Phi Kappa Phi

OFFICES/COMMITTEES:

2022-2023 – LSRT Recording Secretary

2021-2022 - LSRT Nominations and Credentialing Committee

ACHEIVMENTS/AWARDS/HONORS:

McNeese State University Faculty Senate (2021-current)

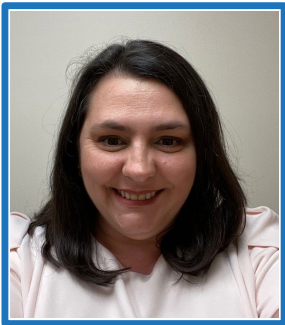
Juliet Hardtner Women in Science and Technology Endowed Professorship (2022, and 2021)

M.S.R.S. degree with a concentration in Education, Northwestern State University (2018)

PERSONAL STATEMENT:

I graduated from McNeese State University in 1998 with a Bachelor’s Degree. Six months after graduation, I knew that I wanted to obtain a Master’s degree but did not know exactly what I wanted. In the meantime, I continued working in the Lake Charles area in Diagnostic and Mammography. After 18 years of working and soul-searching, I decided to enroll in the MSRS program at NSU and concentrate in education. It was the best decision I ever made! In 2018, I became a visiting lecturer for the RADS program at McNeese and was hired in 2020 as a clinical professor. I enjoy working with my students and love seeing their “aha” moments. I take great pride in being involved in their learning.

Becoming vice president for LSRT would allow me to be a role model for my students, hopefully inspiring them to become active technologists in the society after graduation. The role of recording secretary would also allow me to become more active and to enhance knowledge in advocacy for our profession.



Recording Secretary Angela Cottingham, MSRT, RT(R)(T)

NAME: Angela Cottingham, MSRS, R.T. (R) (T)

CITY: Natchitoches

PRESENT JOB TITLE: Assistant Professor

PLACE OF EMPLOYMENT: Northwestern State University

PROFESSIONAL AFFILIATIONS: American Society of Radiologic Technologists, Louisiana Educators in Radiologic Sciences, Louisiana Society of Radiologic Technologists, Phi Kappa Phi

OFFICES/COMMITTEES:

2022-2023 – LSRT LERS Vice Chair

ACHEIVMENTS/AWARDS/HONORS:

Phi Kappa Phi member

PERSONAL STATEMENT:

Colleagues,

I am very eager to grow in this profession and continue to contribute to it in new ways. I love innovation and change for better. I also enjoy learning as much as teaching which is why I continue advancing my education and value myself and others. It would be my honor to serve as a member of the LSRT board to learn from and give back to a society that has given so much to me.



Absentee Voting 2023

Absentee Voting is a mechanism that LSRT incorporates to allow all voting members of the organization to participate in the election of officers. LSRT voting members include the following categories of membership: general, certified, emeritus, and life members.

An absentee ballot will list candidates running for each office. It will also allow for write-in candidates for each elected office. The absentee voters must realize that other candidates can be nominated for an office from the floor prior to the election of each office at the LSRT annual meeting.

The Chairman of the Board of Directors and the Executive Secretary Membership will verify eligibility of all absentee votes prior to the annual meeting. In order to be eligible as an absentee voter, the individual must be a paid member for the years 2022-23 and 2023-24. Verification is done by checking the names on the return envelopes of the absentee ballots.

To ensure that individuals submitting absentee ballots do not vote at the election also, the following protocol will take place: When there are few numbers of absentee ballots, the names of individuals submitting absentee ballots shall be given to the Sergeant at Arms for the business session where the election takes place. The Sergeant at Arms will have the responsibility of notifying the individual presiding over the meeting if any member present submitted absentee ballots. These individuals would then be asked to move to the non-voting area of the room during the election process. When there is a large number of absentee voters, each LSRT member attending the business session where the election takes place would be checked as they entered the business session for eligibility in voting at this meeting. If an individual present also had an absentee ballot submitted, the absentee ballot would be discarded prior to the election process.

The absentee ballots will remain sealed until the election process. At the election, the absentee ballots will be opened by the Chairman of the Board of Directors and then presented to the tellers for counting. If there are any questions concerning absentee voting, please contact:

Rebecca Hamm, EdD, R.T. (R)(CT)
Chairman of the Board

If an LSRT member wishes to cast an absentee vote, he/she must request an absentee ballot, in enough time for the absentee ballot to be sent the member requesting the ballot and for the ballot to be returned before the deadline below. Absentee ballots must be requested in writing to:

Rebeca Hamm, EdD, RT (R)(CT)
LSRT—Chairman of the Board
494 Smalling Road
Rayville, LA 71269

The ballot you return must be postmarked no later than July 5, 2023. The ballot must also be mailed in the envelope marked “Ballot” accompanying the ballot. Only ballots returned in the official envelope will be eligible for counting. The voting members’ name and address must be on the outside of the envelope in the return address area. Hand delivered envelopes will not be accepted.



The **65th** Annual Meeting of the **Louisiana Society of Radiologic Technologists**

July 13 - July 15, 2023

Astor Crowne Plaza New Orleans
739 Canal Street
New Orleans, Louisiana, United States
70130

Laissez les bon temps

Rotor

For additional information contact

Caitlan Clark or Jaclyn Peters at
LSocietymeetingplanner@gmail.com

Tentative Program Follows

STUDENT EVENTS ONLY- THURSDAY, JULY 13, 2023

12pm- 1pm	Registration Open	Grand Ballroom Breezeway
12:15pm	Student Quiz Bowl Member Check-In <i>Student Program Track</i> <i>Team Coach and ALL Members of Quiz Bowl Teams must be checked-in no later than 12:30pm.</i>	Grand Gallery
12:30pm	Student Advisory Council Meeting, Elections, & Presentation by the 2023 ASRT SLDP LA Representatives <i>Led by LERS Vice Chair and 2023 ASRT SLDP Reps</i>	Grand Ballroom C/D
1:00pm- Until	T-Shirt Competition and LSRT Quiz Bowl Competition – <i>Student Program Track</i> Moderated by: Daniel DeMaio, M.Ed., RT(R)(CT) Radiologic Technology Program Director University of Hartford <i>Double Elimination Tournament- Led by Student Affairs Council</i> Sponsored by: Majestic Medical Solutions	Grand Ballroom C/D
6:00-8:00pm	LSRT Pre-Annual Meeting Board Meeting	4th Floor Club Lounge

EVENT DAY ONE- FRIDAY, JULY 14, 2023

7am- 4pm	Event Registration Open	Grand Ballroom Breezeway	
7am-7:45am	<i>Light Continental Breakfast Provided</i>	Astor Ballroom Breezeway	
8:00am	Opening Processional for 2023 Annual LSRT Business Meeting	Grand Ballroom C/D	
8:15am <i>(Or Immediately Following Processional)</i>	Keynote Lecture: Volunteerism and Professional Growth Kristi Moore, Ph.D., RT(R)(CT) <i>Department Chair: Radiologic Sciences, University of Mississippi Medical Center</i> <div style="text-align: right;">65 min lecture</div>	Grand Ballroom C/D	1.25 CE ASRT Approved Cat A Credits
9:20am	2023 LSRT Annual Business Meeting and Election of Officers <i>(Including a 2023 LA State Radiologic Technology Board of Examiners Report)</i> Led by LSRT President Allison Puente	Grand Ballroom C/D	
10:15am	When Healthcare Workers Become the Patient Kristen Wells, M.Ed., RT(R) <i>Associate Professor, Franciscan Missionaries of Our Lady University</i> General Radiography Track 65 min lecture	Astor Ballroom	1.25 CE ASRT Approved Cat A Credits
	LSRT Student Leadership Development Program (By Invitation Only) <i>Led by LERS Chair Brittany Smith and Selected SLDP Facilitators</i> -Welcome and Introductions What is Leadership? <i>Roundtable Discussion on Leadership Ideas</i> How does all of this work anyway? <i>Introduction in the Inner workings of</i>	Grand Ballroom A/B	

	Lunch Break (Local Restaurants within the area or Dicke Brennan's Bourbon House located in the Hotel Lobby)		
11:30a-12:30p			
12:30pm	Volunteers: Giving Your Best By Choice Diane Hutton, BA, RT(R)(ARRT), FMORST Self Employed-Consultant & MOSRT Legislative Advocate General Radiography Track	Astor Ballroom	1.25 CE ASRT Approved Cat A Credits
	LSRT Student Leadership Development Program (By Invitation Only) -Advocacy: What is it and why it is important to me as a Student Leader? Roundtable Discussion on Advocacy/Leading Change (30 mins) -Introductions of SLDP Grad Facilitators & Impact Topics (20 mins)	Grand Ballroom A/B	
1:45pm	Radiation Units: From BERT to Bananas Daniel DeMaio, M.Ed., RT(R)(CT) Radiologic Technology Program Director, University of Hartford General Radiography Track	Astor Ballroom	1.25 CE ASRT Approved Cat A Credits
	LSRT Student Leadership Development Program (By Invitation Only) -Impact Project. Student Lead Group Projects on Recent Advancements & Challenges with the Profession and how they can project it will impact the profession.	Grand Ballroom A/B	
2:50pm-3:10pm	Break		Astor Ballroom Breezeway
3:15pm	I Wish I Knew Then What I Know Now! Joel Hicks, Ed.D, RT(R) Dean: College of Nursing and School of Allied Health, Northwestern State University General Radiography Track	Astor Ballroom	1.25 CE ASRT Approved Cat A Credits
	LSRT Student Leadership Development Program (By Invitation Only) 1. Impact Project. Report Out Presentations 2. Next Step... Conclusion and Steps Forward. Roundtable Discussion on Growth Opportunities within the Profession Statewide or Nationally	Grand Ballroom A/B	
4:25pm	Advocacy: It Works for Everyone Diane Hutton, BA, RT(R)(ARRT), FMoRST Self Employed-Consultant & MOSRT Legislative Advocate General Radiography Track	Grand Ballroom C/D	1.25 CE ASRT Approved Cat A Credits
7p-7:30p	LSRT Induction of 2023-2024 Officers (Event Attire: Dressy or Business Professional)		Grand Ballroom C/D
7:30p-9p	LSRT Presidential Reception Sponsored by: Franciscan Missionaries of Our Lady Health System Sweet & Savory Hors d'Oeuvres will be Served Cash Bar with Event's Signature Drinks- The Old Fashion Film & The Digital Daiquiri (Event Attire: Dressy or Business Professional)		Astor Ballroom

EVENT DAY TWO- SATURDAY, JULY 15, 2023

7:30a-8:30am	Registration Open	Grand Ballroom Breezeway	
8:00am	ARRT Standards of Ethics Kellie Reynolds, J. D., R. T.(R)(MR) <i>Vice President of Compliance, American Registry of Radiologic Technologists</i> General Radiography Track 65 min lecture	Astor Ballroom	1.0 CE ASRT Approved Cat A Credits
	Pathway from RT to RA and Advocacy Marcelene Forbus, RT(R), RPA, (CBRPA) <i>Radiology Practitioner Assistant, Lead RA</i> Specialty Track 65 min lecture	Grand Ballroom A/B	1.25 CE ASRT Approved Cat A+ Credits
9:15am	Patient Shielding- An Update for 2023 Daniel DeMaio, M.Ed., RT(R)(CT) Kristi Moore, Ph.D., RT(R)(CT) Brandon Smith, M.B.A., M.S.R.S., RT(R)(VI), CIIP <i>University of Hartford, University of Mississippi Medical Center</i> General Radiography Track 65 min lecture	Astor Ballroom	1.25 CE ASRT Approved Cat A Credits
10:30am	How Did You Mark It? Brandon A. Smith, M.B.A., M.S.R.S., RT(R)(VI), CIIP <i>GE Health Care, Radiology Applications Specialist</i> General Radiography Track 65 min lecture	Astor Ballroom	1.25 CE ASRT Approved Cat A Credits
	Mentoring New Faculty: Can Old Dogs Teach New Tricks? Becky Farmer, MSRS, RT(R)(M) Megan Wedgeworth, MBA, RT(R)(CT) <i>Associate Professors, Northwestern State University</i> LERS Lecture and Meeting (55 min CE Lecture with 20 mins LERS Meeting)	Grand Ballroom A/B	1.00 CE ASRT Approved Cat A Credits
11:45a - 12:45p	LSRT LUNCHEON with AWARDS PRESENTATIONS <i>Including Annual Awards, Competitions Awards, and LSRT Recognitions</i> Led by LSRT President Sarah Barnes.		Grand Ballroom C/D
12:50pm	Pain Management: A Place for Rad Techs Brittany Smith, MSRS, RT(R)(CT) <i>Instructor of Radiologic Technology, University of Louisiana at Monroe</i> General Radiography Track 65 min lecture	Astor Ballroom	1.25 CE ASRT Approved Cat A Credits
2:05pm	AI- The Past and the NOW Megan Wedgeworth, MBA, RT(R)(CT) Sarah Barnes, MBA, RT(R)(CT) <i>Associate Professors, Northwestern State University</i> General Radiography Track 65 min lecture	Astor Ballroom	1.25 CE ASRT Approved Cat A Credits
3:15pm	As Long as Reasonably Achievable Allison Puente, MSRS, RT(R)(CT) Caitlan Clark, MSRS, RT (R), CRA <i>McNeese State University</i> General Radiography Track 65 min lecture	Astor Ballroom	1.25 CE ASRT Approved Cat A Credits
4:30pm-5:30pm	LSRT Post-Annual Board Meeting		4th Floor Club Lounge

Special Thank you to our 2023 Presidential Reception Sponsor- FMOLHS!



**FRANCISCAN
MISSIONARIES
OF OUR LADY**
HEALTH SYSTEM

We value your partnership with the LSRT and appreciate your support of the advancement of professionalism and value of our event participants!



Special Thank you to our 2023 Student Competitions Sponsor- Majestic Medical Solutions! We value the long-standing partnership with the LSRT and appreciate your support of the profession, the organization, and our members!

Special Thank You to our 2023 LSRT Annual Meeting Event Vendors!



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www.northoaks.org



Voting on proposed bylaws changes will be at the Annual Business Session during the 65th Annual Meeting of the LSRT

An Ad-hoc Committee on Bylaws was appointed by LSRT President Allison Puenta on May 8, 2023. The Bylaws Committee was composed of *Greg Bradley, Chair, Sarah Barnes, Susie Beasley, Angela Cottingham, and Rebecca Hamm*. The committee was charged with proposing Bylaws changes that would possibly permit electronic voting in the future and the addition of an article on Emergency Bylaws. In accordance with the current LSRT Bylaws amendments to the Bylaws may be made by a two-thirds (2/3) vote of the voting members in attendance at the business session of the Annual Meeting. Notice of such amendments shall be provided to the membership at least thirty (30) days prior to the Annual Meeting. Amendments shall be effective at the conclusion of the business meeting unless otherwise specified. The proposed Bylaws have been approved by the LSRT Executive Board.

2023 Proposed Bylaws changes

~~Strikethrough~~ suggests removal from the Bylaws

Bolded and italics suggests addition to the Bylaws

Louisiana Society of Radiologic Technologists Bylaws

ARTICLE I

NAME

The name of the organization shall be the Louisiana Society of Radiologic Technologists, as specified in the Articles of Incorporation, hereafter referred to as the LSRT, affiliated with the American Society of Radiologic Technologists.

ARTICLE II

PURPOSE / POLICY / FUNCTIONS / DEFINITION

SECTION 1 PURPOSE

The purpose of the LSRT shall be to advance the professions of radiation and imaging specialties, to maintain high standards of education, to enhance the quality of patient care, and to further the welfare and socioeconomics of Radiologic Technologists. In order to maintain high levels of ethical conduct, the LSRT adopts the Code of Ethics established by the American Society of Radiologic Technologists (ASRT) and the American Registry of Radiologic Technologists (ARRT).

SECTION 2 POLICIES

- A) The LSRT is committed to equal opportunity and nondiscrimination in all programs and activities. No one will be denied opportunities or benefits on the basis of age, sex, color, race, creed, national origin, religious persuasion, marital status, sexual orientation, gender identity, military status, political belief or disability.
- B) The LSRT, its Executive Board, or its staff, in their official capacities, shall not be used in connection with a corporate company for other than the regular functions of the LSRT.

SECTION 3 FUNCTIONS

- A) To provide a forum to conduct LSRT business.
- B) To disseminate information pertinent to professional growth.
- C) To promote high standards of education and continuing professional development.
- D) To encourage quality patient care.
- E) To establish and promote policies relevant to the profession and legislative activities.
- F) To establish membership eligibility and define membership categories.
- G) To facilitate and provide a forum for communication between individual members with a common professional interest.

SECTION 4 DEFINITIONS

Radiologic technologist shall be the term used to define radiographer, nuclear medicine technologist, radiation therapist, sonographer, and magnetic resonance technologists and shall be used to describe the areas of certification or licensure. Additional terms of description may be adopted by the LSRT to define new areas of certification and/or licensure, or to define new delegates in ASRT House of Delegates.

2023 Proposed Bylaws changes

~~Strikethrough~~ suggests removal from the Bylaws

Bolded and italics suggests addition to the Bylaws

ARTICLE III MEMBERS

SECTION 1 MEMBERSHIP

The members of the LSRT shall be individuals **or retirees** associated with the practice, education, or administration of radiation and imaging disciplines and specialties ~~or retired~~ from the radiologic sciences.

SECTION 2 APPLICATION

A candidate for membership, except for life and honorary membership shall submit the prescribed application properly completed, along with the required fee. A qualified candidate shall be issued a certificate of membership.

SECTION 3 CATEGORIES

The membership of the LSRT shall consist of the following categories:

A) VOTING MEMBERS:

- a. Shall be those radiologic technologists who are registered by the American Registry of Radiologic Technologists (ARRT) or its equivalent or hold an unrestricted license to practice radiologic technology under state statute.
- b. Life members shall be voting members. They are members who have rendered exceptional service to the Society. Life members shall be selected by a unanimous vote by the Board of Directors.
- c. Voting members shall have all rights, privileges and obligations of membership including the right to vote, debate, hold office and serve as a delegate in the ASRT House of Delegates.

B) NON VOTING MEMBERS:

- a. Shall be those persons who do not meet the qualifications of voting members. They have the obligations and privileges of voting members except to vote, hold office or serve as a delegate in the ASRT House of Delegates.
- b. Student members shall be non voting members. They are members who are enrolled in a program of formal education in a radiologic science.
- c. Inactive members shall be non voting members. They are former members who are no longer actively engaged in the profession of radiologic technology and are no longer licensed and have applied for inactive status.
- d. Honorary members shall be non voting members. They are those individuals who, because of the interest they have evidenced in the activities and aims of LSRT, LSRT wishes to honor.

SECTION 4 CLASSIFICATIONS OF MEMBERSHIP

The LSRT shall have six (6) classifications of membership. No member may belong to more than one (1) of the six (6) classifications of membership, nor hold more than one membership. The rights and privileges of all members shall be as stated herein:

- A) **ACTIVE MEMBER** - Active members are those who are registered by the American Registry of Radiologic Technologists (ARRT) or its equivalent or hold an unrestricted license issued by the LSRTBE. They shall have all rights, privileges and obligations of membership including the right to vote, debate, be a committee appointee, hold office and serve as a delegate in the ASRT House of Delegates.
- B) **ASSOCIATE MEMBER** - Associate members are those who do not qualify for active membership. They shall have the rights, privileges and obligations of active members except to hold office or serve as a delegate in the ASRT House of Delegates.
- C) **EMERITUS MEMBER** - Emeritus members are those who have maintained active membership in the LSRT for a minimum of twenty (20) years; have retired from full time employment; have reached the age of fifty-five (55) and have applied and been approved for this category. They shall not pay dues and have all rights, privileges and obligations of active members.
- D) **LIFE MEMBER** - Life members are those active members who have rendered exceptional service to the LSRT and the profession of radiologic technology. Life members shall pay no dues and shall have all rights, privileges and obligations of active members. Life members shall be selected by a unanimous vote of the Board of Directors.
- E) **STUDENT MEMBER** - Student members are those who are enrolled in a primary radiologic science program acceptable to the American Registry of Radiologic Technologists (ARRT). Eligibility shall terminate upon certification or discontinuation of such education. The renewal date following shall serve as the change of status point. This period shall be no longer than one year. Student members have all the rights, privileges and obligations of active members except to vote, hold office or serve in the ASRT House of Delegates.

2023 Proposed Bylaws changes

~~Strikethrough suggests removal from the Bylaws~~

Bolded and italics suggests addition to the Bylaws

SECTION 5 MEMBERSHIP DUES

- A) Membership dues for all Members, established by the Executive Board, require adoption by a two-thirds (2/3) vote of the voting members in attendance at a business session. All memberships expire at the end of the current fiscal year.
- B) Any intent by a member to change the dues shall be communicated in writing to the Executive Board, no less than one hundred twenty (120) days prior to the Annual Meeting.
- C) Notice of intent to change the dues by the Executive Board shall be provided to the membership at least sixty (60) days prior to the vote.
- D) Student member dues shall be one-half (½) the amount of that for Active members.

SECTION 6 RESIGNATION AND REINSTATEMENT

- A) RESIGNATION: Any member shall have the right to resign by written communication to the LSRT office, providing all dues or other indebtedness to the LSRT has been paid. Dues will not be refunded.
- B) REINSTATEMENT: A member who has resigned or whose membership has been deleted from the LSRT for reasons of their own and who are in good standing with the society may reinstate by filling out a new application, and paying their membership dues for the current fiscal year. A member who has resigned membership and is not in good standing with the society and is requesting to become a member again may do so by filling out an application, paying their membership dues for the current fiscal year, and acceptance of the application has been approved by the Board of Directors.

SECTION 7 SUSPENSION AND EXPULSION

Any membership may be suspended or terminated for cause. Sufficient cause for such suspension or termination of membership shall be violation of the Bylaws or any lawful rule or practice duly adopted by the LSRT, or any other conduct prejudicial to the interest of the LSRT

- A) If the Executive Board deems the charges to be sufficient; the person charged shall be advised in writing of the charges.
- B) A statement of the charges shall be sent by certified or registered mail to the last recorded address of the member at least twenty (20) days before final action is taken.
- C) The statement shall be accompanied by a notice of the time and place of the meeting of the Executive Board at which the charges shall be considered.
- D) The member shall have the opportunity to appear in person and be represented by counsel to present any defense to such charges before action is taken.
- E) Suspension or expulsion shall be by two-thirds (2/3) vote of the entire membership of the Executive Board.

ARTICLE IV OFFICERS

SECTION 1 COMPOSITION

The elected officers to the LSRT shall consist of the following: PRESIDENT, PRESIDENT-ELECT, VICE PRESIDENT, and RECORDING SECRETARY.

SECTION 2 QUALIFICATIONS

- A) All officers shall be active members of the LSRT and the ASRT and shall maintain their membership while serving on the Executive Board. Officers shall have a current license to practice Radiologic Technology in the State of Louisiana if applicable.
- B) To be eligible for the office of President Elect or Vice President, the candidate must have served on the Executive Board or in a Board appointed position for one (1) year prior to his/her nomination.
- C) To be eligible for the office of Recording Secretary, the candidate must have served on an LSRT committee for a minimum of one (1) year.

SECTION 3 ELIGIBILITY

Officers, who meet eligibility requirements at the time of assuming office, shall be permitted to complete the term, even though employment status may change.

SECTION 4 TERM

- A) The officers, except the President-Elect, shall serve a term of one (1) year or until their successors have been appointed or elected.

2023 Proposed Bylaws changes

~~Strikethrough suggests removal from the Bylaws~~

Bolded and italics suggests addition to the Bylaws

- B) The President-Elect shall serve for a term of one (1) year as President-Elect, one (1) year as President, and one (1) year as Chairman of the Board.
- C) The original term shall begin at the close of each Annual Meeting.
- D) At the conclusion of their term all officers shall surrender to their successors all records and properties belonging to the LSRT.
- E) The newly elected officers shall be installed into office under the direction of the Executive Board.

SECTION 5 DUTIES

The duties of officers shall be outlined in the LSRT Procedural Guidelines Manual. These duties shall be consistent with the requirements of each office and shall include any additional duties as necessary to meet the needs of the organization.

SECTION 6 VACANCY

The following steps shall be taken in the event of a vacancy in office.

- A) PRESIDENT - shall be filled by the VICE PRESIDENT
- B) PRESIDENT-ELECT - shall be filled by special election
- C) VICE PRESIDENT - shall be filled by a plurality vote of the remaining members of the Executive Board to fill the unexpired term
- D) RECORDING SECRETARY - shall be filled by a plurality vote of the remaining members of the Executive Board to fill the unexpired term.

SECTION 7 CENSURE, REPRIMAND AND REMOVAL

Any officer may be censured, reprimanded or removed from the office for dereliction of duty or conduct detrimental to the LSRT. Such action may be initiated when the Executive Board receives formal and specific charges against an officer.

- A) If the Executive Board deems the charges to be sufficient; the person charged shall be advised in writing of the charges.
- B) A statement of the charges shall be sent by certified or registered mail to the last recorded address of the officer at least twenty (20) days before final action is taken.
- C) The statement shall be accompanied by a notice of the time and place of the meeting of the Executive Board at which the charges shall be considered.
- D) The officer shall have the opportunity to appear in person and be represented by counsel to present any defense to such charges before action is taken
- E) Censure, reprimand or removal shall be by two-thirds (2/3) vote of the remaining membership of the Executive Board.

ARTICLE V

EXECUTIVE BOARD

SECTION 1 COMPOSITION

The Executive Board shall consist of the elected officers, and the Board of Directors. An executive board member may serve on the LSRT Executive Board and the LSRTBE simultaneously.

- A) Elected Officers
 1. PRESIDENT
 2. PRESIDENT-ELECT
 3. VICE PRESIDENT
 4. RECORDING SECRETARY
- B) Board of Directors
 1. PRESIDENT
 2. PAST PRESIDENT (who shall serve as Chairman of the Board)
 3. PRESIDENT-ELECT

SECTION 2 BOARD APPOINTMENTS

The following appointments shall be made by the Executive Board on an annual basis. These appointees may serve extended terms.

2023 Proposed Bylaws changes

~~Strikethrough suggests removal from the Bylaws~~

Bolded and italics suggests addition to the Bylaws

- A) Composition
 - a. EXECUTIVE SECRETARY-MEMBERSHIP
 - b. EXECUTIVE SECRETARY-FINANCE
 - c. MEETING PLANNER
 - d. DIRECTOR OF PUBLICATIONS
- B) Eligibility and Qualifications - All Board appointments shall be active members of the LSRT and the ASRT and shall maintain their membership while serving as board appointees. Board appointees shall have a current license to practice Radiologic Technology in the State of Louisiana if applicable.
- C) A Board appointee may serve the LSRT and the LSRTBE simultaneously.

SECTION 3 DUTIES

In addition to the duties and rights provided in these Bylaws, the Executive Board has the rights and duties respectively assigned to them in the “LSRT Procedural Guidelines Manual.” The Executive Board shall carry out the policies and Bylaws set by the membership and shall represent the LSRT continuously during its tenure. The responsibilities of the Executive Board are to:

- A) Be vested with the responsibility of the management of the business of the corporation.
- B) Control funds and properties owned, leased or rented by the LSRT.
- C) Appoint or nominate representatives to external organizations.
- D) Work with the President in establishing the committees as deemed necessary to aid the LSRT in carrying out its activities.
- E) Temporarily suspend actions adopted by the LSRT if such policy is found to be contrary to federal, state, or local laws, LSRT Bylaws, or to be financially unfeasible. All such actions shall be ratified by the general membership at the next Annual Meeting.
- F) Contract or employ such personnel as may be necessary to conduct the business of the LSRT.
- G) Implement the business, policies, and procedures of the LSRT.
- H) Determine the number and boundaries of the affiliated districts and councils.
- I) Determine the amount of funding for the delegates to the ASRT House of Delegates Meeting.

SECTION 4 VACANCY

A vacancy in the Executive Board, except for President and President-Elect, or Board Appointments shall be filled by an appointment agreed upon by a plurality vote of the remaining members of the Executive Board to complete the unexpired term.

SECTION 5 MEETINGS

- A) The Executive Board shall meet at least four (4) times annually
 - a. Annual Meeting
 - b. Fall Board Meeting
 - c. Mid Winter Board Meeting
 - d. Spring Board Meeting
- B) The President with a plurality vote of the members of the Executive Board, may call a special meeting, provided a fifteen (15) day notice to all Executive Board members is given.
- C) A majority of the Executive Board members shall constitute a quorum for all meetings.

SECTION 6 CENSURES, REPRIMAND, AND REMOVAL

Any Executive Board member may be censured, reprimanded or removed from the position for dereliction of duty or conduct detrimental to the LSRT. Such action may be initiated when the Executive Board receives formal and specific charges against any Executive Board member.

- A) If the Executive Board deems the charges to be sufficient, the person charged shall be advised, in writing, of the charges.
- B) A statement of the charges shall be sent by certified or registered mail to the last recorded address of the Board member at least twenty (20) days before final action is taken.
- C) The statement shall be accompanied by a notice of the time and place of the meeting of the Executive Board at which the charges shall be considered.
- D) The Executive Board member shall have the opportunity to appear in person and be presented by counsel to present any defense to such charges before action is taken.
- E) Censure, reprimand or removal shall be by two-thirds (2/3) vote of the remaining members of the Executive Board.

2023 Proposed Bylaws changes

~~Strikethrough suggests removal from the Bylaws~~

Bolded and italics suggests addition to the Bylaws

ARTICLE VII

MEETINGS / QUORUM / VOTING

SECTION 1 ANNUAL BUSINESS MEETING

The LSRT shall hold an annual business meeting each year at a time and place designated by the Executive Board.

SECTION 2 SPECIAL MEETINGS

Special meetings of the LSRT may be called at such time and place as designated by the Executive Board, or by written request of twenty-five percent (25%) of voting members. A majority of the Executive Board shall constitute sufficient authority to call a special meeting. Members of the LSRT shall be notified thirty (30) days in advance of such meetings, with a statement of the business to be transacted. No business other than that specified shall be transacted.

SECTION 3 EDUCATIONAL MEETINGS

The LSRT shall sponsor at least one (1) educational meeting yearly. This meeting shall provide opportunities for members to participate in professional, educational, and social activities. At this meeting the following will also occur: installing officers, receiving reports, amending Bylaws, and conducting such other business as may arise.

SECTION 4 QUORUM

Twenty-five percent (25%) of the voting members, registered at the meeting, shall constitute a quorum at all LSRT Annual and Special Meetings.

SECTION 5 VOTING

~~Voting~~ **All LSRT** members, **except Student and Honorary members**, ~~registered at LSRT meetings and in attendance at the business sessions~~, shall have one (1) vote, **and there will be no proxy voting**. The Executive Board shall determine the process for counting and recording the vote.

ARTICLE VIII

ELECTIONS

SECTION 1 ELECTION PROCESS

The elected members of the Executive Board shall be elected ~~by secret ballot or by acclamation if a candidate is unopposed at the business session of the Annual Meeting.~~ Officers shall be elected by a plurality vote of the voting members, **annually**, at the Annual Business Meeting. ~~Absentee Voting~~ **The voting process will be electronically, or by another method**, as-established in the "LSRT Procedural Guidelines Manual". ~~will be allowed for those eligible voting members who would not be able to attend the Annual Meeting.~~

SECTION 2 NOMINATIONS

- A) The **Nominating and Credentials Committee** shall be appointed by the President with approval by the Executive Board.
- ~~B) The committee shall satisfy itself that all candidates have the proper credentials. If candidates are not present they must indicate, in writing, willingness to serve if elected.~~
- C) The committee shall present a slate of officers ~~at the business session of the Annual Meeting~~ **and a** ~~The~~ curriculum vitae for each candidate shall be made available **prior to the election**.
- D) Nominations may be submitted by any LSRT voting member to the Chair of the Nominating and Credentials Committee. ~~Nominations will also be accepted from the floor during an annual business meeting.~~

Rationale to permit all members with opportunity to vote for members of the executive board

ARTICLE IX

COMMITTEES

- A) The Executive Board shall establish committees as deemed necessary in carrying on LSRT activities as outlined in the LSRT Procedural Guidelines Manual. Such committees shall be responsible to the Executive Board and may be altered or eliminated at any time by the Executive Board.
- B) The President shall appoint the Chairmen and members of the committees.
- C) A vacancy in any committee shall be filled by appointment by the President.
- D) Committee duties are outlined in the LSRT Procedural Guidelines Manual.

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ARTICLE X

SUBORDINATES AND COUNCILS

SECTION 1 SUBORDINATES

- A) The LSRT shall grant no more than one (1) subordinate agreement per region in the State of Louisiana. The regions shall be:
- NORWELA (*Shreveport area*)
 - NORTHEAST (*Monroe area*)
 - CENLA (*Alexandria area*)
 - SOUTHWEST (*Lake Charles area*)
 - ACADIANA (*Lafayette area*)
 - SOUTHLAND (*Houma/Thibodaux area*)
 - CAPITOL (*Baton Rouge area*)
 - NEW ORLEANS
 - NORTHLAKE (*Hammond/Northlake area*)
- B) Annually, on the first business day of January, each active subordinate shall renew its charter and submit the following to the LSRT:
- a. Subordinate bylaws in agreement with LSRT Bylaws
 - b. Verification that subordinate officers are LSRT officers
 - c. Meeting information
 - d. Names and contact information of Officers
- C) Any subordinate not in compliance shall be placed on probationary status
- D) A subordinate agreement may be terminated by the Executive Board or by request of the subordinate's governing board.
- E) The LSRT shall not be responsible for any debts, actions, and/or statements made by, or on behalf of any subordinate.

SECTION 2 COUNCILS

The LSRT Executive Board shall approve modality council formation as outlined in the LSRT Procedural Guidelines.

ARTICLE XI

AMENDMENTS

Amendments to these Bylaws may be made by a two-thirds (2/3) vote of the voting members in attendance at the business session of the Annual Meeting. Notice of such amendments shall be provided to the membership at least thirty (30) days prior to the Annual Meeting. Amendments shall be effective at the conclusion of the business meeting unless otherwise specified.

ARTICLE XII

PARLIAMENTARY AUTHORITY

The rules contained in the current edition of ROBERT'S RULES OF ORDER NEWLY REVISED shall govern the LSRT in all cases to which they are applicable and consistent with these Bylaws.

ARTICLE XIII

EMERGENCY BYLAWS

This Article XIII shall become operative upon a plurality vote of the LSRT Executive Board as a result of the existence of an emergency condition. An "emergency condition" is defined as an act of God, war, government regulation, or advisory (including travel advisory warnings), travel restrictions by employers due to laws, civil disruption, or disturbance, terrorism, or threats of terrorism as substantiated by governmental warnings or advisory notices, environmental or other disaster, determinations of an outbreak of disease by either the World Health Organization or the Centers for Disease Control and Prevention (or other recognized entities), epidemics, pandemics, public health risks, quarantine, or other life-threatening communicable diseases, or threat thereof, or any other comparable

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conditions, or the imposition of financial hardship on LSRT which materially impairs, or makes it inadvisable, illegal, impracticable or impossible, in part or in full, LSRT's ability to fulfill its obligation hereunder.

Section 1. Meetings

Regular meetings of and any related meeting may be suspended, changed, or canceled or the proceedings modified by the LSRT Executive Board during an emergency condition. Meetings that are not suspended or canceled during an emergency condition, may at the discretion of the Executive Board, be held with a statement of business to be transacted. No business other than that specified shall be transacted.

Section 2. Motions

At the discretion of the LSRT Executive Board, motions that were to be considered at a meeting being impacted by these emergency bylaws may be held for consideration until the next meeting occurring after the emergency condition has ended.

Section 3. Quorum

If a meeting is not suspended or canceled, a quorum shall consist of at least 25% of the voting members, registered at the meeting.

Section 4. Elections & Appointed or Elected Individual

Notwithstanding any other Bylaw provision regarding the length of a term, when a term is to begin or end, the LSRT Executive Board may, by plurality vote, exercise discretion and delay the beginning of a term or extend an existing term for the purposes of functioning in the best interests of the LSRT during any emergency event and for a reasonable time period thereafter.

Section 5. Officers

All officers in office immediately prior to the commencement of the emergency condition shall remain in their respective offices until their successors are able to be installed.

Section 6. Authority

The primary duty of the LSRT Executive Board during an emergency condition shall be the continued function of the LSRT. The LSRT Executive Board may adopt such other emergency Bylaws as may be necessary in the sole discretion of the LSRT Executive Board to accomplish the foregoing.

Section 7. Bylaws Applicability and Duration

To the extent not inconsistent with any emergency Bylaw, all other LSRT Bylaw provisions shall remain in effect during the emergency condition. Upon the end of the emergency condition, as determined by the LSRT Executive Board applying a reasonable person standard considering factors including, but not limited to, government warnings or restrictions, member opinion, and travel restrictions, the emergency Bylaws shall cease to be operative.

Notwithstanding the foregoing, emergency bylaws shall not supersede the provisions of the Louisiana Corporation act, with respect to amending the articles of incorporation or the regular bylaws of the corporation, adopting a plan of merger or consolidation with another corporation or corporation, authorizing the sale, lease, exchange, or other disposition of all or substantially all of the property and assets of the corporation other than in the usual and regular course of business, or authorizing the dissolution of the corporation; and the regular bylaws of the corporation and the articles of incorporation shall continue in full force and effect for such purposes.

Rationale – self explanatory

ARTICLE ~~XIII~~ XIV INDEMNIFICATION

Every elected officer, executive board member, board appointee, committee/council/ task force chairman, employee or delegate shall be indemnified by the LSRT against all expenses and liabilities, including attorney's fees, in connections with any threatened, pending or completed proceeding in which the above-named individual is involved by reason of their being or having been an elected officer, executive board member, board appointee, committee/council/ task force chairmen, employee(s) or delegates of the LSRT if the above-named individuals

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acted in good faith and within the scope of the above-named individual's authority and in a manner reasonably believed to be not opposed to the best interests of the LSRT. In no event shall indemnification be paid to or on behalf of an above-named individual going beyond or acting beyond the powers granted by authority of this organization or Bylaws. The foregoing right of indemnification shall be in addition to and not exclusive of, all other rights to which such elected officers, executive board members, board appointees, committee/council/ task force chairmen, employee(s) or delegates may be entitled.

ARTICLE ~~XIV~~ *XV*

DISSOLUTION

In the event of dissolution or final liquidation of the LSRT, all its assets remaining after payment of its obligations shall have been made or provided for, shall be distributed to and among such corporations, foundations, or other organizations organized and operated exclusively for scientific and educational purposes, consistent with those of the LSRT as designated by the Executive Board.

2022 LSRT Annual Business Session Minutes July 16, 2022

Louisiana Society of Radiologic Technologists

2022 Annual Business Meeting and Election of Officers July 16, 2022 at 9:30 am

Baton Rouge, LA

1. Call to order

- A. Meeting called to order at 9:33 am

2. Pledge of Allegiance

- A. Led by Rebecca Hamm

3. Invocation

- A. Given by Brandon Smith

4. Introductions

- A. Sergeant at Arms - Todd Peters and Brittany Smith
- B. Parliamentarian - Greg Bradley
- C. 63rd Annual Meeting Committee:
 - Nicole St. Germain and students from Franciscan Missionaries of Our Lady University and Baton Rouge General

2022 LSRT Annual Business Session Minutes July 16, 2022 continued

D. 2021-2022 Executive Board of Directors, Elected Officers & Appointees

- D. Chairman of the Board - Alyssa Bell
- E. President - Rebecca Hamm
- F. President Elect - Allison Puente
- G. Vice President - Sarah Barnes
- H. Recording Secretary - Heather Koepf
- I. Executive Secretary of Membership - Carmen George
- J. Executive Secretary of Finance – Brett Bennett
- K. Director of Publications - Greg Bradley
- L. Meeting Planner - Jaclyn Peters
- M. Historian - Susie Beasley
- N. Legislative Affairs - Harold Gaspard and Jason Smith
- O. Nominations & Credentialing - Monica Weber
- P. Student Affairs - Mary Guo
- Q. LERS Chairman - Lakeidra Bell
- R. Advocacy Task Force - Kelli Welch Haynes
- S. LERS Vice Chair - Jessica Despino

5) Minutes

- A. Motion to approve the minutes from the 2021 Annual Business Meeting as published in the Focal Spot Monitor.
- B. Motion seconded.
- C. All in favor, no opposition, motion passed.

6) Reports

- A. **Executive Secretary of Membership - Carmen George**
 - i. See Appendix A for the full report.
 - ii. Currently, there are 613 members (326 active members, 6 emeritus members, 12 life members, and 269 students).
 - iii. 241 registrants for the 2022 Annual Meeting.
- B. **Executive Secretary of Finance - Brett Bennett**
 - i. See Appendix B for the full report.
 - ii. Currently, we have \$48,693.93 cash on hand; and the cash total is \$82,167.69.
 - iii. Brett cautioned against spending more than we are making and to spend wisely.
 - iv. He encouraged students to remain members.
- C. **Legislative Affairs Committee - Harold Gaspard and Jason Smith**
 - D. Unable to attend.

7) Election of Officers

- A. **President-Elect**
 - i. See Appendix C for qualifications and personal statement.
 - ii. Candidate submitted: Sarah Barnes, no nominations from floor after 3 calls.
 - Motion to close nominations and accept Sarah Barnes by acclamation.
 - The motion was seconded.
 - All in favor, no opposition, motion passed.

2022 LSRT Annual Business Session Minutes July 16, 2022 continued

B. Vice President

- i. See Appendix D for qualifications and personal statement.
- ii. Candidate submitted: Heather Koepp, no nominations from floor after 3 calls.
 - Motion to close nominations and accept Heather Koepp by acclamation.
 - The motion was seconded.
 - All in favor, no opposition, motion passed.

C. Recording Secretary

- i. See Appendix E for qualifications and personal statement.
- ii. Candidate submitted: Monica Weber, no nominations from floor after 3 calls.
 - Motion to close nominations and accept Monica Weber by acclamation.
 - The motion was seconded.
 - All in favor, no opposition, motion passed.

8) New Business

A. Strategic Plan

- i. Rebecca stated that the goals (advocacy, career support, organizational growth, and educational support) of our strategic plan align with those of the ASRT.
- ii. If someone is interested in viewing the strategic plan, they can contact Rebecca.

9) LSRTBE Report

- A. LSRTBE Board Chairman, Susan Hammonds-Guarisco, introduced the LSRT members who serve on the LSRTBE Board. They are Greg Bradley, Brett Bennett, and Fred Drouant. She also introduced the Executive Director, Joshua Aime. Kenneth Jones and Margaret Scott retired. Joshua Aime is the new Executive Director and the new administrative coordinator is Bridget Davis.
- B. Joshua differentiated between certification and licensure. He stated that the BME provides certification for private physician's offices and licensure is through the LSRTBE.
- C. Joshua stated that the LSRTBE upholds the law but cannot lobby for technologists.
- D. Susan presented the number of active licenses in Louisiana – 6841. Additionally, in 2022, 90% of technologists renewed their license; and 3082 were audited.
- E. It was reminded that May 31st is the renewal deadline and on June 1st a license will move to expired status.
- F. Josh spoke about documentation needed for CEU.
- G. A 2022 state legislative update was provided. There were no state bills introduced that could impact our current licensure laws. However, there is indication that things are coming; and it was reiterated that the LSRTBE cannot lobby for technologists.
- H. Josh spoke about the LSRTBE's future goals which include an updated website to include online licensure applications, continuing to monitor legislation, and protecting the field and the Practice Standards.
- I. Susan concluded the presentation with LSRTBE contact info.

10) Member Concerns

- A. No comments or questions from those present.

11) Adjournment

Louisiana Society of Radiologic Technologists

Continuous Membership

Awards 2023

35 Years (member since 1988)

Jeffery Brady

30 Years (member since 1993)

Jorge Gutierrez Kelli Haynes Robert McLaughlin
Dawn Ory Paul Toups

25 Years (member since 1998)

Deborah McKeough Angela Sonnier

20 Years (member since 2003)

Paul Cascio Dustin Duff Wesley Owens Daphne Thibeaux
Chimene Pitre

15 Years (member since 2008)

Rebecca Mercer Erica Piper Nicole St. Germain
Joseph Buzzanca

10 Years (member since 2013)

Casie Gass Erin Thibodeaux Ali Thibodeaux

5 Years (member since 2018)

Wilma Bagley Kassie Baio Lauren Brumley Rebecca Davis Jordan Etheridge Tyler Landry
Brittany Smith Matthew Swanner Vijayalaxmi Yarramsetty Maggie Otilio Jessica White
Jonathan Vaccaro Raket Wilson Taylor Richey Alyssa Montgomery Elise Taylor

Position Available

Louisiana State Radiologic Technology Board of Examiners

Compliance Officer

Position Summary: Compliance Officer

The Compliance Officer ensures that Radiologic Technology licenses are in compliance with the Rules and Regulations of Louisiana Radiologic Technology licensure law and that all policies and procedures are being followed. The individual is responsible for developing, implementing, and maintaining a system wide compliance program. This individual will monitor licensees in the program through the utilization of effective program tools and provides guidance and support so licensees can resume safe medical practice. Investigations on violations are conducted regarding Board policies, state and federal statutes, licensure and/or ethics.

The position requires leadership skills to assist the organization to continually focus on compliance. This includes the ability to articulate a vision for the organization's compliance program. The position requires outstanding communication skills in order to effectively interface with all levels of management and staff. The position also requires the analytical ability and information systems experience requested to design data collection systems, data analysis, and reporting mechanisms to measure and continually monitor compliance.

Overall support is also provided to the operation of the Board's office. The Compliance Officer assists in the provision of overall support for the operation of the Board's Office. The Compliance Officer reports directly to the Executive Director on a wide variety of administrative and executive duties, special projects and initiatives involving the Board's office and its priorities. The Compliance Officer handles questions, concerns, issues and requests on the Executive Director's behalf and compiles highly confidential and sensitive information for internal and external distribution. Work is performed in an environment where adherence to confidentiality, high levels of accountability and effective communication skills are essential to successful completions of tasks. This individual should possess key characteristics such as integrity, leadership, adaptability, problem-solving, and organizational skills to succeed in this position.

Duties and Responsibilities:

- Develops, initiates, and revises policies and procedures for the general operation of the Compliance Program.
- Manages day to day operations of the Compliance program to prevent illegal, unethical, or improper conduct.
- Investigates violations of state, federal, and agency laws, rules, and polices.
- Prepares and maintains detailed confidential reports and summaries of investigations/inspections.
- Collaborates with other individuals (Executive Director, Legal Counsel, Chairman of the Board and Board Members) to direct compliance issues to appropriate existing channels for investigation and resolution.
- Responds to alleged violations of rules, regulations, policies, procedures, and Standards of Conduct by evaluation or recommending the initiation of investigative procedures. Develops and oversees a system for uniform handling of such violations.
- Ensures that investigations follow the approved process, are lawfully and objectively conducted, are thorough in gathering all material facts to present concise, and factual reports that enable fair and relevant decisions to be made.
- Acts as an independent review and evaluation body to ensure that compliance issues and concerns within the organization are being appropriate evaluated, investigated, and resolved.
- Provides reports on a regular basis, and as directed or requested, to keep Legal Counsel and the Board informed of the operation and progress of compliance issues.
- Ensures proper reporting of violations or potential violations to duly authorized enforcement agencies as appropriate or required.
- Interacts with the Board, licensees, and a wide range of members of the public to define, advance, and assess the work of the Board's office to ensure continued effectiveness and success.
- Assists the Executive Director with correspondence dealing with issues and subject matters in ways that require considerable sensitivity, discretion, judgment and negotiation.
- Plans, manages, and coordinates or assists in the planning, managing and coordinating all events and activities of the Board's Office, including arranging details, coordinating attendance of all participants, anticipating and resolving technical issues, and preparing materials for distribution internally and externally.
- Effectively composes a wide range of correspondence for distribution internally and externally.
- Manages and/or assists in the management of the Licensee Health Monitoring Policy in accordance with the Rules and Regulations of the Board.
- Creates and maintains databases and files for all correspondence and documents within the Office of the Board.
- Conducts and/or assists in the investigation of complaints, including, the reviewing of complaints filled with the Board, reviewing of medical records, reviewing of employment records and in collaboration with the Executive Director and Board counsel, and preparing reports and recommendations to the Board.
- Reviews all applications for licensure for completion and ensures applicants compliance with licensure requirements as set forth in Practice Act and Rules and Regulations of the Board.
- Performs and/or assists in the performance of annual audits of licensees to ensure compliance with the Practice Act and Rules and Regulations of the Board.
- Assumes responsibilities for other assignments as requested by the Executive Director.

Supervision:

Supervised by: Executive Director

Supervisor of: classified staff

Preferred Qualification Requirements

Preferred Education: Check the minimum level of education preferred to perform the job. Indicate the field of study or experience required or acceptable.

Associate's	XX	Bachelor's	Master's	Other:
Recommended field of study and/or experience in: Compliance Enforcement, Law, Radiologic Sciences, Business Administration, Office Management				

Required Knowledge, Skills & Abilities

- Knowledge of the RT Practice Act and the Rules and Regulations of the Board
- Ability to make independent judgments and work independently.
- Ability to gather data, compile information, and prepare reports.
- Excellent written and verbal communication skills. Ability to effectively work with a wide range of individuals in a diverse community.
- Ability to use diplomacy and discretion when working with confidential information and sensitive situations.
- Ability to work in a fast-paced environment, perform complex tasks, and prioritize effectively.
- Exceptional organizational and analytical skills.
- Flexibility to switch from one task to another

Physical and Mental Demands

- Ability to work in excess of 40 hours a week, which may include nights and weekends
- Ability to view a computer screen for long periods of time
- Ability to function in a high-pressure, stressful environment and meet stringent deadlines
- Ability to operate a computer and standard office equipment
- Ability to travel as required and work at different locations as required
- Ability to read, write and speak English at the level equal to or greater than the national standards for a college graduate

Disclaimer

The purpose of this job description is to provide a representation of the types of duties and responsibilities that will be required of this position. It should not be construed as a declaration of the total scope of duties and responsibilities which may actually be performed. Employees in this position may be directed to perform job-related tasks other than those specifically presented herein.

Please submit resume to LSRTBE Chairman at lsrtbechairman@gmail.com.

Louisiana Society of Radiologic Technologists

Greg Bradley, M.Ed., R.T. (R)
Director of Publications
MSU B ox 91820
Lake Charles, LA 70609-2000

Save the Dates

2024 LSRT Midwinter
Seminar
March 9, 2024

2023 National Radiologic
Technology Week

November 5—11

66th LSRT Annual
Meeting *Shreveport*
July 11 - 13, 2024